

**Profiles of the Independent Directors for Shareholders Proxies Appointment**

- Name** : Mr. Manu Leopairote
- Directorship in the Company** : Independent Director /  
Chairman of the Audit Committee /  
Chairman of the Risk Management Committee /  
Member of the Nomination and Remuneration Committee
- Age** : 82 years
- Address** : 51 Moo 2 Poochao Rd., Bangyaprak, Phrapradaeng,  
Samutprakarn 10130
- Education** : Honorary Doctorate Degree in Business Administration, Thammasat University  
M.Sc. in Economics, University of Kentucky, USA.  
B.Sc. in Economics (Hons.), Thammasat University
- Director Training Program** : Director Certification Program (DCP) Class 30/2003 (IOD)  
Director Accreditation Program (DAP) 2003 (IOD)
- Number of shares held in the Company, subsidiaries, affiliated companies or related companies** : None
- Other Position in The Listed Company** : 5 Companys  
Chairman, T.M.C. Industrial Public Company Limited  
Chairman, Polyplex (Thailand) Public Company Limited  
Chairman, Khon Kaen Sugar Industry Public Company Limited  
Chairman, ARIP Public Company Limited  
Director/ Member of the Audit committee Thai Beverage Public Company Limited  
(Singapore Stock Market)
- Other Position in The Company** : None
- Work Experience** : Permanent Secretary, Ministry of Industry  
Director-General, Department of Industrial Promotion  
Secretary-General, Office of the Cane and Sugar Board, Ministry of Industry  
Director, The Industrail Economics and Planning Division, Ministry of Industry  
Chairman, Small and Medium Enterprise Development Bank of Thailand  
Chairman, Neighbouring Countries Economic Development Cooperation Agency  
(Public Organization)  
Chairman, PTT Public Company Limited  
Chairman, PTT Exporation and Production Public Company Limited  
Chairman, PTT Chemical Public Company Limited  
Chairman, Thai Oil Public Company Limited  
Chairman, Thai Oil Power Co., Ltd.



**Meeting Attendance in the year 2025 :**

Annual General Meeting of Shareholders 1/1 time (100%)

Board of Director Meeting 4/4 times (100%)

Audit Committee Meeting 4/4 times (100%)

Nomination and Remuneration Committee Meeting 2/2 times (100%)

Risk Management Committee Meeting 4/4 times (100%)

**Position in any organization that may cause any conflict of interests of the Company : None**

**Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party. : None**

**Any significant business relationship that may cause the inability to perform independent duty : None**

**Any interest in all agendas that are presented in the Annual General Meeting of Shareholders on 2026 : None**

**Profiles of the Independent Directors for Shareholders Proxies Appointment**

**Name** : Mr. Lec Sicoravit

**Directorship in the Company** : Independent Director /  
Chairman of the Nomination and Remuneration Committee /  
Member of the Audit Committee /  
Member of the Risk Management Committee

**Age** : 68 years

**Address** : 51 Moo 2 Poochao Rd., Bangyaprak, Phrapradaeng,  
Samutprakarn 10130

**Education** : M.B.A., Tarleton State University, Texas, USA.  
B.B.A., Hosei University, Tokyo, Japan

**Director Training Program** : Director Certification Program (DCP) Class 42/2004 (IOD)  
Audit Committee Program (ACP) Class 17/2007 (IOD)



**Number of shares held in the Company, subsidiaries, affiliated companies or related companies** : - None

**Other Position in The Listed Company** : 1 Company  
Director, SNC Former Public Company Limited

**Other Position in The Company** : 2 Companys  
Advisor, Ritta Co., Ltd.  
Director, Bangsue Chia Meng Rice Mill Co., Ltd.

**Work Experience** : Associate Director, Cooper and Lybrand Associate Co., Ltd.  
Executive Director, I.G.S. Public Company Limited  
Director, Bangkok Diamond and Precious Stone Exchange Co., Ltd.  
Director, Jewelry World Co., Ltd.  
General Manager, Shenzhen Jewelry Exchange Centre Co., Ltd.  
Executive Director, Bridging Consultants Co., Ltd.  
Senior Executive Vice President, Asia Plus Group Holdings Securities  
Public Company Limited  
President, Asia Plus Advisory Co., Ltd.  
Director, CS Planner Co., Ltd.  
Advisor, Country Group Securities Public Company Limited  
Advisor, Greenfield Chemicals (Thailand) Co., Ltd.

**Meeting Attendance in the year 2025** :

Annual General Meeting of Shareholders 1/1 time (100%)  
Board of Director Meeting 4/4 times (100%)  
Audit Committee Meeting 4/4 times (100%)  
Nomination and Remuneration Committee Meeting 2/2 times (100%)  
Risk Management Committee Meeting 4/4 times (100%)

**Position in any organization that may cause any conflict of interests of the Company** : None

**Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party.** : None

**Any significant business relationship that may cause the inability to perform independent duty** : None

**Any interest in all agendas that are presented in the Annual General Meeting of Shareholders on 2026** : None